

## Statutes that talk about elections of New Leaders and relevant attributes

# "Art. 20 Composition of the World Team

The World Team is composed of the President (male/female), the Secretary General (male/female), the Treasurer (male/female), the Vice-President (male/female) and the Chaplain. They have equal rights and a common responsibility within and outside MIJARC AISBL. Within the team there should be a balance concerning the continents. Our vision is to have a balanced team with two women and two men, but the assembly should have the possibility to choose candidates for their qualities rather than genders. In any case the world team is composed of minimum one man and one woman.

The chaplain is part of the team, but has no voting rights and cannot undertake representation tasks.

## Art. 21 World Team rhythm, convocation and Agenda

The World Team meets at least six times a year (including telephone/video-meetings). They organise themselves and communicate their main decisions to the world coordinators.

#### Art. 22 Attributions of the World Team

The World Team has the powers that have been reserved to it by the present statutes and they share their tasks accordingly to their resources and skills. The World Team:

- ensures the implementation of the decisions made by the World Assembly and the World Coordination.
- manages the goods of the association
- coordinates the activities of the World and Continental Coordination
- prepares and chairs the meetings of the World Assembly and the World Coordination
- is responsible for communication and networking within MIJARC World
- supports the World Assembly and World Coordination with information, reports and documents, which are required to fulfill their jobs

- drafts the financial strategy of MIJARC World
- represents MIJARC in front of any civilian, political or religious institution

# Article 12: Substitution of a member of the World Team/World Coordination

1. If a member of the World Team is unable to take on one's responsibilities, the World Coordination designates a new member coming from a continent that is not represented in the team at the time of the designation with the consent of the continental coordination.

Concerning the rights of a new member of the World Team, that should be designated, the World Coordination can bring in specific regulations. An appointment of a member of the World Team can only be held in a physical meeting. The appointment is run by a committee composed of two members of the World Coordination who do not bid for a post. One member of the committee can be a member of the World Team. The committee proposes an election process. The members of the World Coordination have to vote.

2. If a member of the World Coordination coming from one of the continents is unable to take on one's responsibilities, the Continental Assembly or the Continental Coordination which is concerned appoints a substitute after having heard the opinion of its movement. Members of the World Coordination must confirm the appointment in order to officialize the substitution (internal regulation, article 12)

# The profile demanded for a candidate is as follows:

- be a member of MIJARC, know well about its identity, history and mission
- coming from a rural area
- having experience as board member in one member movement of MIJARC
- experience in organization management at national or continental level (leadership skills, financial management and communication,)
- being not older than 35 years
- able to think at global level, intercultural knowledge and sensibility (at least one experience of intercultural work)
- zeal to work, maturity, openness and sense of compromise
- networking capacity
- lobby and advocacy capacity
- able to dedicate a lot of time and energy for the development of the organization
- language skills in at least English, and if possible in one of the three MIJARC languages: English, French, Spanish

#### The current Situation

At the last General Assembly that took place in 2016 in India, two people were elected to the World Office, the Secretary General Mr. Francois from France and the President, Mr. Krishnakar Kummari from India, for the Mandate that should run for four years up to 2020. They were to operate from own Countries on part time basis. Mr. Francois decided to quit his work as a Secretary General. In the world coordination of 2018 (in Antwerp) Laura Lenaerts from Belgium was co-opted as a Secretary General. In the online elections of 5-8 january 2018, Raechal Kalaba was elected as a treasurer, Edith Manosalva Acuña was elected in the same online elections as a vice-president but due to her pregnancy she decided to resign.

In the current situation there is still one position vacant, that of **Vice president** to be filled in by a female/male candidate from Latin America.

The Nominations should come from National movements to world office (world@mijarc.net) on or before 30<sup>th</sup> of june 2019, The Co-option will take place in august, 2019.